

Muhammad Javed Aslam

PE, EMBA, MSc Engineering (Telecom),

BSc Engineering (Electrical)

Date of Birth: March 14, 1968

Domicile: Bahawalpur



Executive Profile

Accomplished Professional with 23 years comprehensive large-scale management and engineering experience in diversified projects and Operations. Currently working as head of Technical for PTCL Central Zone and is responsible for the Operation and Expansion of whole PTCL Network falling in Punjab Province. Had been working as head of PTCL Program Management Office (PMO) and had delivered many mega projects worth Billions of Rupees. Strong back ground in network operations, program management quality assurance and Regulatory Affairs. Has an outstanding history of managing projects from inception, through development to implementation. Un-excelled record of completing mission-critical projects on schedule and within budget, especially skilled at strategic planning, budget controls and problem resolution. Outstanding communication talents with proven ability to build and lead highly efficient teams, to train Technical personnel, to convey complex concepts in understandable terms.

Skill Highlights

- Leadership/communication skills
- Self-motivated
- Project management
- Network management
- Team training and mentoring
- Result oriented
- Quality Assurance Standards
- Cost Reduction/ Budgeting expertise
- Negotiations expert
- Market research and analysis
- Engineering Documentation
- Process redesign/Reengineering
- Inventory/Material Management

Core Accomplishments

1. Heading PTCL Technical team of Central Zone comprising of whole Punjab and is responsible for the Network Deployment & Operation for all the domains comprising of:-
 - Transmission (Junction & Long haul) with more than 20,000 Km Optical Fiber Cable and approximately 1,600 Network Nodes
 - Switching domain with more than 1,000 exchanges
 - Wire-Line Broadband with 1.5 Million Installed Ports
 - Wireless Network (4-G, 3-G and Voice) with EPC Core, 2 PDSNs, 5 MSCs and 1500 BTS sites
 - IP & Broadband Core with more than 155 High end Nodes
 - Fiber based Access Network (FTTH + FTTC) with 1,300 Optical Network Units
 - 24x7 NOC
 - Corporate solutions (Deployment and Operation of 175 high value corporate customers like Financial & Educational Institutions, Government Bodies etc.)
 - Carrier solutions to all the cellular and broadband Service Providers
2. Controls Capex (More than PKR 10 Billion) and Opex (More than PKR 3 Billion)
3. Have taken many steps to optimize the operations and fueling cost and have made 20% saving in FY-2015
4. Liaisoning with Pakistan Telecom Authority (Regulator), DISCOs (LESCO, GAPCO, FESCO and MEPCO), ROW awarding agencies like City District Governments, NHA/PHA and Pakistan Railways
5. Recently launched 4-G network in Multan, Faisalabad, Sialkot and Gujranwala
6. Worked as team lead for the restoration of PTCL network during Sep-2014 fire incident resulting in the outage of large portion of Central Zone Network. It was the ever fastest recovery in the history of Telecom and core network was restored within hours.
7. Previously Controlled, Monitored & Completed no of mega projects for the:-
 - Establishment of Wi-Fi 3G Offload at 100 points **(Jan-Aug 2014)**
 - Deployment of Broadband Traffic Management system **(Jan-Aug 2014)**
 - Expansion of International gateway from 200 to 300 G **(Jan-Sep 2014)**
 - Deployment of fiber & transmission network for 133, 3-G Ufone Hub Sites **(2013-Sep 2014)**
 - Tailored solutions for corporate and whole sale customers (hundreds of small projects) **(2007-Sep 2014)**
 - Deployment of 2.5 Million Broadband Ports **(2008-Aug 2014)**
 - Development of High Capacity Transmission and IP Core including DWDM, CISCO & Juniper Core **(2009-Aug 14)**
 - Deployment of 2,000 EVO BTSs **(2009-Aug 2014)**
 - Deployment of 3,500 Fiber Based Access Nodes **(2007-Aug 2014)**
 - Laying of 12,000 Km Optical Fiber on back bone, Subsidiary and Metro **(2007-2014)**
 - Wireless and fiber connectivity in the far-flung area of Pakistan under USF (Universal Services Fund) mandate **(2010-14)**
 - Re-habilitation of PTCL's Existing Copper Network **(2011-12)**
 - Establishment of C-4 & ICH Infrastructure **(July- Dec 2012)**
 - Replacement of 1.8 Million TDM Lines with C-5 NGN **(0.6 Million in 2008 & 1.2 Million lines in 2011-12)**
 - 15 K GPON Lines at Lahore, Karachi & Islamabad **(2011)**
 - Establishment of 500 Square Yard Tier-3, Data Centers at Karachi & Lahore **(2010-11)**
 - Establishment of 04 Tele-presence Centers at Islamabad, Lahore & Karachi **(2010-11)**

Team Development/Leadership

- Oversee, direct, and organize the PTCL infrastructure in Central Zone comprising of whole Punjab (Except Rawalpindi Division)
- Promote a culture of high performance and continuous improvement that values learning and a commitment to quality.
- Ensure staff members receive timely and appropriate training, development, coaching and guidance.
- Establish and monitor staff performance and development goals, assign accountabilities, set objectives, establish priorities, conduct annual performance appraisals, and administer salary adjustments.
- Mentor and develop staff using a supportive and collaborative approach: assign accountabilities; set objectives; establish priorities; and monitor and evaluate results.
- Provide key leadership in senior management team

Operations

- Upgrade and implement an appropriate system of policies, internal controls, accounting standards, and procedures
- Plan, coordinate, and execute the annual and individual department budget process and hold department heads (General Managers) responsible for performance in accordance with the budget
- Improve administrative and operational accounting services such as treasury management, payroll, accounts payable, and purchasing

Knowledge, Skills and Abilities

- Strong mentoring, coaching experience with to a team with diverse levels of experience.
- Exceptional written, oral and presentation skills and the ability to effectively interact with all aspects of internal and external customers.
- Energetic, flexible, collaborative and proactive; a team leader who can produce strategic and tactical results in a broad realm of business
- Compassionate person, able to put others at ease
- Able to handle highly confidential information with tact and discretion
- Skilled in organizational development, personnel management, budget and resource development, strategic planning and Technical Operations
- Excellent people skills, with an ability to partner with a dynamic leadership team
- Possess personal qualities of integrity, credibility, and commitment to corporate mission.
- Flexible and able to multitask; can work within an ambiguous, fast-moving environment, while also driving toward clarity and solutions; demonstrated resourcefulness in setting priorities and guiding investment in people and systems.
- Take directions well, while being able to assume leader's role

Professional Experience

Executive Vice President Technical Central Zone

19th Sep 2014 to Present

- Currently working as head of Technical for Central Zone and is responsible for the Deployment & Operation of whole PTCL Network falling in Punjab Province of Pakistan for all the domains i.e. Transmission, Switching, Wireless Broadband, Wire-line Broadband, IP Core, MMBB Core, Access Network, 24x7 NOC., Corporate and

Whole sale solutions etc.

- Responsible for the control of Capex and Opex for Central Zone
- Responsible for the coordination with Regulator, Different Govt. Agencies, ROW awarding agencies and power distribution companies for the smooth operations of PTCL network
- Employees Management for Technical Central
- Strategy and policy making for the Zone
- Member of Zonal Procurement Committee

General Manager (Project Management & Coord.) PTCL HQs

March 2009 to 19th Sep 2014

- As head of PTCL program management office (PMO), I was responsible for the:-
 - Control and monitoring of CAPEX Projects
 - Remedial measures against project slips
 - Resource provisioning to the field teams
 - Vendor Management
 - Cross Functioning among different Wings of PTCL
 - Physical, Technical and Financial Completion of Projects
 - Provision of support to the field teams in achieving level-I, Level-II & Level-III O&M tasks
 - Policy Making & respective HR management
- During this period many mega and state-of-the-art projects (worth more than **2 Billion USD**) have been completed bringing PTCL back on track, Similarly many projects are in progress which are being actively monitored and controlled by me and my team
- Has been the Chairman/ Member of Technical Evaluation and price negotiation committees of many ongoing and recently completed projects
- Has been the member of the International Submarine Cable (IMWE) Procurement Group Committee and has attended many meetings in different countries
- Has been the member of the International Submarine Cable (SMWE-3) maintenance committee and has attended its meeting at Singapore last year
- In 2010-11, has been the coordinator for the maintenance and operation of the entire PTCL Network including 03 International Submarine Cables
- During 2010-11, has effectively controlled the entire PTCL OPEX and has run many Level-III O & M contracts

Senior Manager Development (Transmission) HQs

2006-09

Being Senior Manager Development Transmission, I was responsible for all the transmission and fiber based access network projects of PTCL, during this period many mega projects were completed. Few of these were:-

- Deployment of Metro NG-DWDM and NG SDH systems in 07 major cities
- Triple Play Services in North, Central and South
- Establishment of 52 K Lines CDMA based WLL Network at AJK & FANA
- Extension of 10G DWDM Network for providing multiple routes to the Northern traffic of the Country
- Expansion of Broadband services through 530K DSLAM ports in 305 Exchanges of 128 major cities
- Provision of 87K Wireless Broadband (EvDO) Lines at Islamabad, Lahore and Karachi
- Deployment of 72 Fiber(Hybrid) 1000 Km Optical Fiber Cable on backbone

➤ Laying of 1400 Km optical fiber cable subsidiary routes

Divisional Engineer Telegraphs Toba Tek Singh & Islamabad HQs

1997-2006

Had been responsible for the maintenance and operations of PTCL network in District Toba Tek Singh.

Assistant Divisional Engineer

1993-97

Junior Engineer WAPDA

1992-93

Professional Trainings

Attended number of trainings/Seminars on leadership, Seven/Eighth Habit, Management etc.

- 2015** **MDP (Management Development Program MDP from LUMS)**
- 2008-12** **Conferences/Procurement/Maintenance Committee Meetings for IMEWE, SEA-ME-WE-3 and different Products at China, Bahrain, Egypt, Singapore and Hong Kong**
- 2007** **A Manager's Guide to Project Management**
ICT Islamabad, Pakistan
- 2006** **Optix Metro 1050 & OSN 1500 /2500/3500(SDH) Commissioning Engineer Training**
Huawei Training Centre, Shenzhen, China
- 2004** **Certificate of Training in CDMA 2000**
By Qualcomm USA, arranged at Islamabad, Pakistan
- 1994** **One & half year Telecom Engineers Basic Training Course**
PTCL Telecom Staff College Haripur, Pakistan
- 1993** **One Year Basic Engineering and Management Course**
WAPDA Academy Faisalabad & Tarbela, Pakistan

Personal Data

Name: Muhammad Javed Aslam

Father's Name: Muhammad Aslam

NIC No: 31203-1729111-3

Domicile: Bahawalpur

Date of Birth: 14th March, 1968

Marital Status: Married

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Address-1: House no. 44, Street no.22, Sector: G-13/3, Islamabad, Pakistan

Address-2: House no. 2, Abid Majeed road, Girja Chowk, Lahore Cantt.

Hobbies: Badminton, Hiking, Reading History Books and Watching Current Affairs Channels

Education

MBA (Executive) 2006

Sarhad University of Science and Information Technology, Islamabad

Completed my Master in Business Administration (Executive) securing CGPA: 3.46

M.Sc. Engineering (Telecom) 2002

University of Engineering & Technology Taxila

Completed my Master of Science in Telecommunication Engineering from the National Post Graduate Institute of Telecommunication & Informatics (PTCL H-9, Islamabad) affiliated with the University of Engineering and Technology Taxila securing CGPA: 3.41

B.Sc. Engineering (Electrical) 1991

University of Engineering & Technology Lahore

Completed my Bachelors in Electrical Engineering from UET Lahore securing 84 % marks, was one of the best students of my session

Overall

Had been the best student throughout my career and have got third position in the F.Sc. examination from the Board of Intermediate and Secondary Education Bahawalpur in 1985.